Time	Topic	Briefer
7:45am	Doors Open/Registration,	
	Food/Coffee available	
8:00	Networking	
8:15	NAMC Welcome Remarks	Warren Sponsler
8:25	Velocity Welcome Remarks	Paula MacPherson
8:35	Congressional Processes	Mike Karaki
8:50	Contested Logistics Update	Pete Marrero
9:05	MCN Ventures	Dale Grogan
9:15	DataSpeed	Business Reps
	Bren-Tronics	
	FEV	
	Baker Engineering	
	Western Labs LLC	
	Automation Alley	
	Scout HR	
	ROBO	
9:45	Closing & Networking	Warren Sponsler
10:00	End of Program	





# The National Advanced Mobility Consortium (NAMC)

The National Advanced Mobility Consortium (NAMC) is a 501(c)(3) Non-Profit Corporation that is comprised of U.S. innovators dedicated to the development of ground manned and unmanned autonomy-enabled military technologies for the U.S. warfighter.

#### **Primary Customers:**



2 in 3 members are small businesses

73%

Contractors

557 member organizations from across the USA

400+ projects competed only through NAMC

> **Trusted Partner OTA** Based

15

\$1.5B obligated funds years of OTA experience

Industry

Led

#### **INNOVATION**

Creative problem solving thru mission-focused, experienced, multi-functional staff



Lead collaboration efforts to embrace an ecosystem of experienced members

#### **EDUCATION**

Develop the industrial base to deliver best-fit capabilities meeting critical demands.

www.namconsortium.org



## NAMC | Upcoming Events

- 25 Sep: Defense on Tap (Dayton, OH)
- 01 Oct: Leadership Elevation | NDIA-MI Young Professionals Connect (Sterling Heights, MI)
- 13-15 Oct: AUSA 2025 Annual Meeting & Exposition(Washington DC)
- 13-14 Nov: DSI Military Vehicle Systems Summit (Detroit, MI)
- 13 Nov: NAMC Summit Reception (Detroit, MI)









Find out more at www.namconsortium.org

# VELOCITY

INCUBATOR
ACCELERATOR
&
COWORKING SPACE

MIVELOCITY.COM







# U.S. ARMY COMBAT CAPABILITIES DEVELOPMENT COMMAND GROUND VEHICLE SYSTEMS CENTER

**CONGRESSIONAL PROCESSES** 

**SEP 2025** 

DISTRIBUTION STATEMENT A. Approved for public release; distribution is unlimited. OPSEC #10062

Mike Karaki



## Introducti n

- Terri Hoover → Congressional Affairs Contact Officer (CACO) (GVSC) ★
- Owen Repp → Congressional Affairs Contact Officer (CACO) (GVSC) ★
- Mike Karaki 
   Branch Chief, Strategic Initiatives (GVSC)



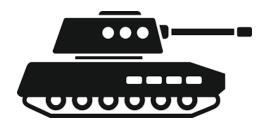




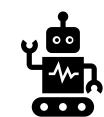
## Wh Are We?

The Ground Vehicle Systems Center (GVSC) is the center of excellence for DoD ground vehicle systems modernization and sustainment solutions.

















## The CAC® Mission

- Develop, mature, and sustain strategic partnerships with U.S. Congressional Members, Michigan State House and Senate Members, Elected County Officials, and select City Officials (+ affiliated staff)
- Support the President's Budget through the Army's Legislative and Budget Liaisons
- In coordination with AFC, DEVCOM, and Team Detroit Arsenal, inform Federal/State Member Offices on Army ground vehicle science & technology (S&T) priorities
- Coordinate GVSC responses to Congressional reports and inquiries, lead/support CODEL/STAFFDEL engagements, and ensure S&T alignment and execution to Program Increases
  - ⇒ Kindly request FY2X whitepaper submissions + member offices/states submitted to
    - Concept paper reviews with industry/academia seeking to work with the Army on future S&T efforts through program increases above the President's Budget



## Legislative Update



Approved Legislation... Important



Approved Funding... Importanter!





FY26 Army RDT&E Budget Request: \$14.5B + \$846.5M from the FY26 Reconciliation request = \$15.4B

(Note: \$14.3B was enacted for FY25)



## CACO Process Best Practices

## WE CAN ONLY -> SUPPORT THE PRESIDENT'S BUDGET!



## CACO Process Best Practices



Whitepaper = Officially submitted appropriations request



Concept paper = Unofficial info paper shared with Army SMEs/CACOs to discuss S&T









- A copy (not to share outside of GVSC) + member offices/states submitted to
   Ensure S&T alignment



## Partner Process Best Practices



Concept paper review with Army SMEs/CACOs to ensure S&T alignment



Partner submits whitepaper to suitable Congressional Member Office



Partner shares whitepaper with CACOs



Congressional Staff Member outreach to CACOs (often, but not always)



Wait and see!



## CACO **O**utreach

- The CACO Team is your epicenter/POCs for anything GVSC-related to Congressional Affairs
  - Support the President's Budget
  - Lead/support Congressional reports, inquiries, and engagements
  - Ensure S&T alignment
- Catch us at Army-approved events such as MDEX, GVSETS, & more



## Questions?





# U.S. ARMY COMBAT CAPABILITIES DEVELOPMENT COMMAND GROUND VEHICLE SYSTEMS CENTER

**Contested Logistics Update** 

**SEPT 2025** 

Controlled by: DE

DEVCOM GVSC

Controlled by:

FCDD-GVS-ES-FPT

POC:

Mr. Pete Marrero, pedro.marrero.civ@army.mil



## **Contested Logistics (CL)**

## ents:

#### **Defined as Logistics Operations in contested environments:**

- We can no longer assume air superiority and the Threat has all-domain sensors
- The Threat can see the Area of Operations in depth and what can be seen, can be targeted.

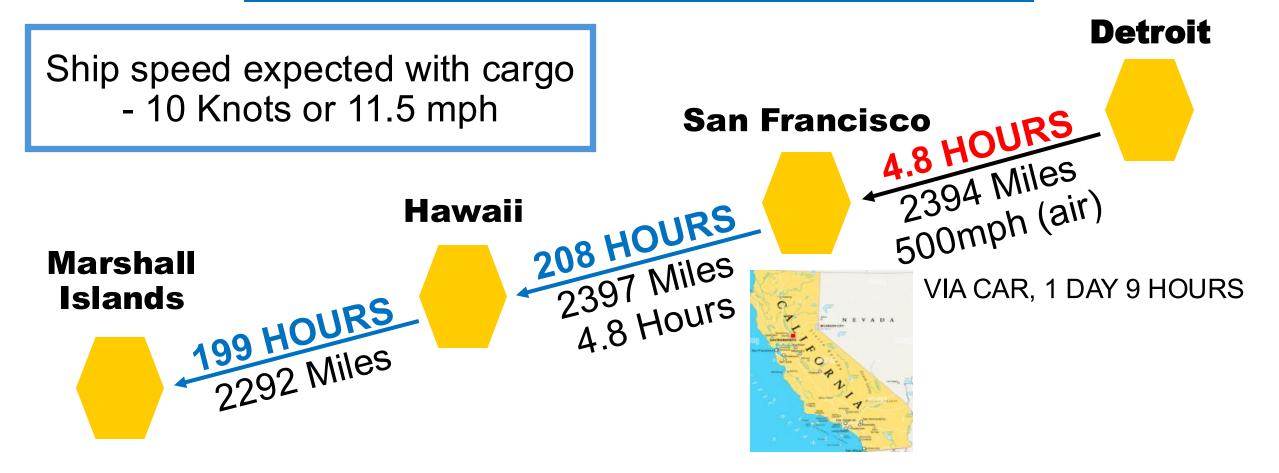
#### We need to address two problems:



- Getting supplies and personnel over long ocean distances from home base to the archipelagos.
- Once at the Area of Operations (AO), how to get supplies and personnel across the littorals and beaches.

What can be targeted can be killed!

## Time and Distance Challenges



Expected Shipping Time to Honolulu = 8.7 days
Time – Honolulu to Marshalls = 8.3 days



**Riverine OPS** 



**An Archipelago** 



The Army of 2030 and beyond will be sustained with Precision Logistics

#### **CL-CFT PRIORITY EFFORTS**

"Contested Logistics is the act of planning, executing, and enabling the movement and support of military forces across multiple domains/environments across air, land, sea, space, cyber, and electromagnetic spectrum in a contested environment." -JCCL



#### **Contested Logistics ICD**

**AROC Approved NLT 30 AUG 26** 

CL-CFT



Reporting CNS

**Precision** Sustainment

**Predictive Logistics Platform** Autonomous Resupply Vessel ACDD

Entry Gate 1 Process Ongoing

Cargo UAS ACDD AROC Approved NLT 31 JUL 25

AROC Approved NLT 30 APR 25

HMI Supply &

**Distribution Systems** 

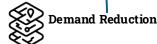
Aluminum Hull

and Row Ramn



**Advanced Power** 

**Advanced Power** Present Options for Capability Development NLT 30 JUN 25



Water at Point of Need Initiate Entry Gate process NLT 30 JUL 25

#### **PRECISION SUSTAINMENT**

- **DIGITIZATION OF MAINTENANCE PROCESSES** (PMCS)
- **GVSC** 
  - **CAPTURE AND UTILIZATION OF PLATFORM DATA**
  - PREDICTIVE MAINTENANCE CAPABILITIES (ANALYSIS /AI TOOLS)

#### **HMIF DISTRIBUTION**

- ROBOTIC SYSTEMS FOR FEEDING, FUELING, **ARMING, FIXING, SYSTEMS**
- SHIP TO SHORE AUTONOMOUS **RAFTING/MARITIME SYSTEMS**
- **AUTONOMOUS COMBAT ENGINEERING AND** MATERIAL HANDLING AT THE BEACH HEAD
- **ATV- S -LIKE SURROGATE AUTONOMOUS** PLATFORMS FOR ASSURED RESUPPLY LINKED TO A MESHED MISSION COMMAND AND COMMAND SYSTEM Diesel Outboard
- Virtual Experimentation
- Visualization and M and S
- Course of Action Analysis

#### ADVANCED POWER

- ADVANCED ONBOARD **POWER INCLUDING EXPORTABLE POWER** GENERATION
- **EXPORTABLE POWER FOR DIRECTED ENERGY WEAPONS**
- **TACTICAL POWER**

#### **DEMAND REDUCTION**

- WATER AT THE POINT OF NEED **FOR A ZERO WATER FOOTPRINT**
- **FUEL METERING AND** MONITORING
- **RESILIENT FUELS AND LUBES** FOR CL

- Self-sealing fuel tanks (MAGUM, etc.)
- Armor: Hardwire Turning
- MAC and MIL5G comms (Cooperative/Collaborative Protection) with 66mm smoke or 81 mm Lacroix Smoke Minimum 3-5 pounds per square foot (PSF) a 4-8" thick to 6-8 PSF a 6-10" thick
- Saab Barracuda Camo Nets (harder to see and identify what is being Preemptive Smoke Obscuration Modules (SOM)
- MAF Complaint (Pick one): Warden, Firefly, Anduril Any

SILVER

Armor: Hardwire Turning Block

Hostile Fire Protection with

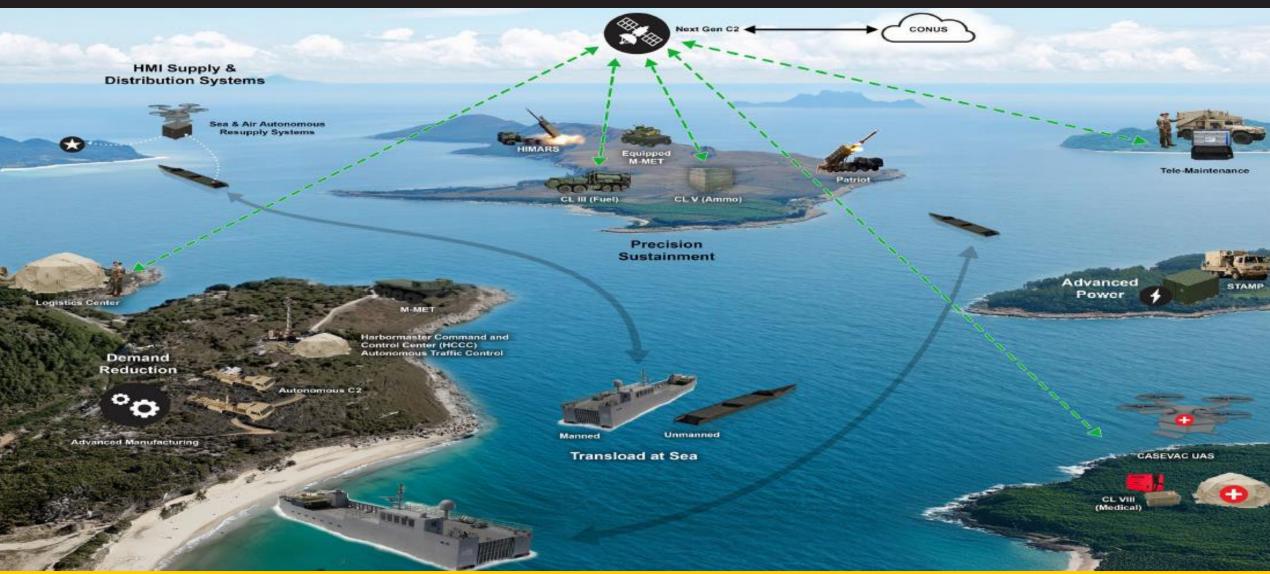
Minimum 3-5 pounds per square foot (PSF) at 4-8" thick to 6-8 PSF at 6-10" thick

- Everything in Silver,
- Navy Autonomous "Sidestep" escort vessel (Hard Kill with standoff)
- MIL5G with weaponized Robotic Combat Vehicle (RCV) with blue Anit-Tank Guided Missile (ATGM) on shore

**Layered Protection** 

### **CONTESTED LOGISTICS CONCEPT OV-1**





#### **HMI Supply and Distibution**

How does the Army autonomously distribute critical supplies (ammo, fuel, maintenance, and medical) to land-based formations dispersed over extreme distances in a contested environment? How do we create options for an intra-theater supply chain that operates in constant motion and independent of stationary of fixed facilities or capabilities to Autonomously move key commodities and personnel in all domains at the volume required to sustain large scale combat operations?

## THE ARMY OF 2030 AND BEYOND WILL BE SUSTAINED WITH PRECISION LOGISTICS

## Contested Logistics (CL) S & T

#### **PRECISION SUSTAINMENT**

- **FUEL METERING AND MONITORING OF BULK PLATFORMS AT THE TACTICAL EDGE-ACCOUNTABILITY OF ASSETS**
- PREDICTIVE LOGISTICS- REAL-TIME MISSION CAPABLE STATUS OF FIGHTING PLATFORMS AND **DISTRIBUTION ASSETS**

#### **ADVANCED POWER**

- **ADVANCED ONBOARD POWER INCLUDING EXPORTABLE POWER GENERATION**
- EXPORTABLE POWER FOR DIRECTED ENERGY WEAPONS



#### **DEMAND REDUCTION**

- WATER AT THE POINT OF NEED FOR A ZERO WATER FOOTPRINT
- ASSET VISIBILITY, CL III, CLV, VIII AND
- RESILIENT FUELS AND LUBES FOR CL

#### **ADVANCED MATERIALS & MANUFACTURING**

- BATTLEFIELD DAMAGE REPAIR & FAB
  3D PRINTING AT THE TACTICAL EDGE
- **EXPEDITIONARY MOBILE MACHINE SHOPS**

#### **INTEGRATED SUPPLY NETWORKS**

**ATV- S -LIKE SURROGATE AUTONOMOUS PLATFORMS FOR** ASSURED RESUPPLY LINKED TO A MESHED MISSION COMMAND AND COMMAND SYSTEM

#### **HMIF DISTRIBUTION**

- **ROBOTIC SYSTEMS FOR FEEDING, FUELING, ARMING, FIXING, SYSTEMS**
- **SHIP TO SHORE AUTONOMOUS RAFTING/MARITIME SYSTEMS**
- **AUTONOMOUS COMBAT ENGINEERING** AND MATERIAL HANDLING AT THE

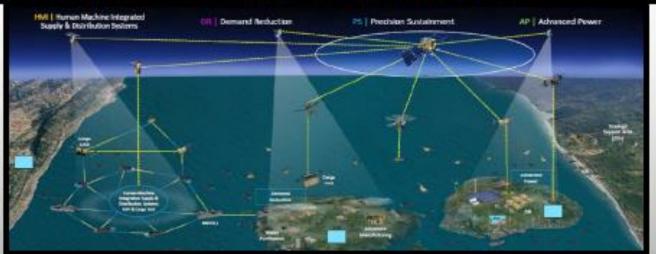
#### VIRTUAL EXPERIMENTATION ACCELERATES DEVELOPMENT

### THE ARMY OF 2030 AND BEYOND WILL BE SUSTAINED WITH PRECISION LOGISTICS



- Precision logistics revolution to enable operational reach and endurance in contested environments
- . Built on cutting-edge technologies in Human-Machine Integration, Demand Reduction, Advanced Power, and Precision Sustainment
- Innovations in intelligent data processing and Al-powered analytics towards a resilient "Supply Web"
- Advanced manufacturing, including additive manufacturing, enabled by the "Supply Web"

# HUMAN MACHINE INTEGRATED SUPPLY & DISTRIBUTION



# Electric A/C System Advanced Engine Exercise Upsterted Transmission Shift Algorithm Fuel firmed Heater Lithaum ion Battery Architecture

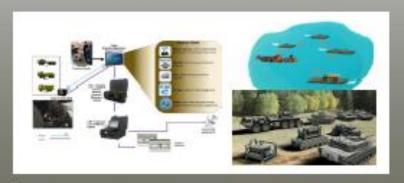
#### DEMAND REDUCTION



## ADVANCED MATERIALS & MANUFACTURING



#### PRECISION SUSTAINMENT

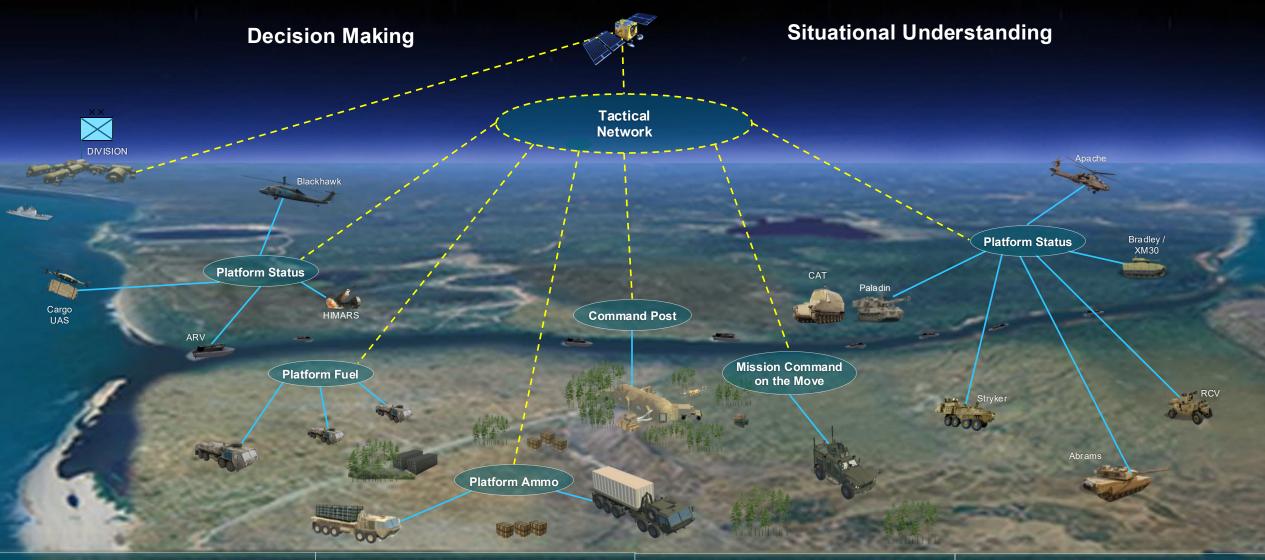




## PREDICTIVE LOGISTICS (PL) operational concept







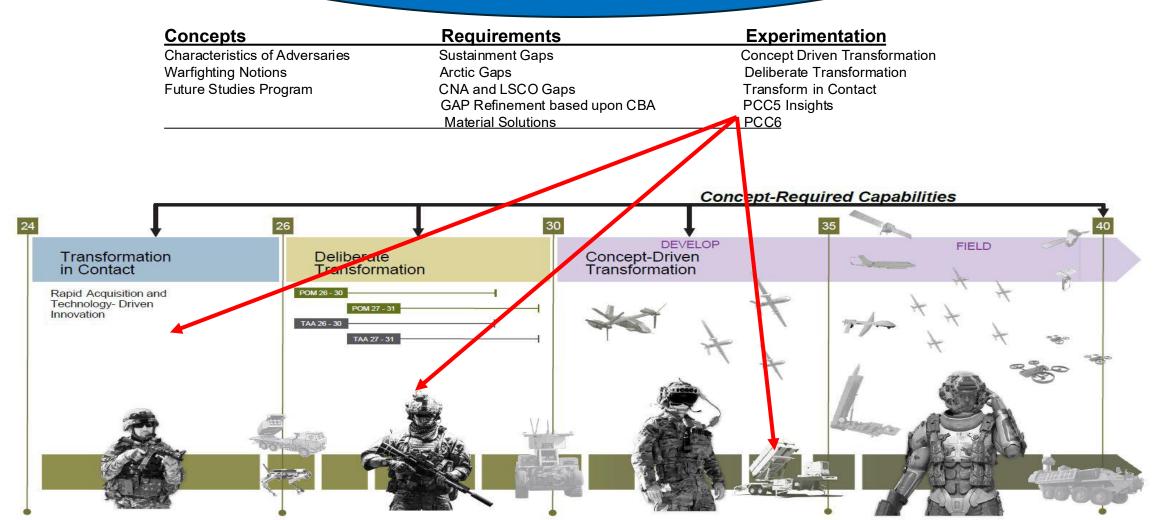
PLATFORM STATUS | Predictive Logistics captures platform data (CL III / V / Vehicle Health) to provide mission-essential situational understanding of the combat power that platform brings to the formation.

TACTICAL NETWORK | Predictive Logistics Platform Reporting operates within the Army Tactical Network and Architecture to support common understanding and data transport across formations.

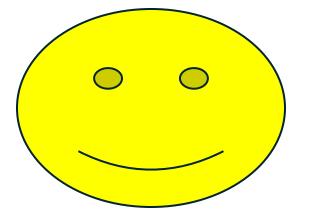
COMMON DATA LAYER | Predictive Logistics contributes data to the tactical network, available via the Common Data Layer; this provides common understanding across all echelons.

INFORM COMMANDERS | Predictive Logistics provides platform data from the edge to inform commander's visualizations and support decisionmaking at echelon.

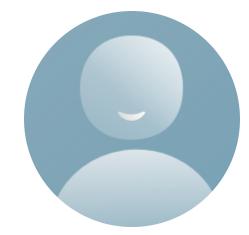
## Transformation Path Forward



## **Questions?**



DISTRIBUTION STATEMENT A. Approved for public release; distribution is unlimited. OPSEC # 10031









## **CONTACT INFORMATION**

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TITLE: Business Development

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EMAIL: cvarlamos@Dataspeedinc.com

WEBSITE: Dataspeedinc.com

## **Background**





- DataSpeed has over 12 years experience adding 'By-Wire' functionality for Commercial and Military applications
- We engage in three major product domains:
  - 1. Industry-leading Drive-by-Wire design and integration for small to large vehicles,
  - 2. Sensor and Software Integration kits for allterrain autonomous vehicle navigation
  - 3. Stand-Alone Agentic solutions for nextgeneration AI systems with large language models (LLMs).





## **Drive-by-Wire (DBW) Platforms**

- 16+DBW test vehicle Platforms
- **By-Wire Controller Modules: Includes** brake, throttle, steer, and shift controllers
- **Full suite of Autonomous Vehicle** equipment including LiDAR, RADAR, GPS Systems, CMOS Cameras, Thermal, Time of Flight, and GPU based compute systems.



Ford Mustang Mach-E Vehicle Type: Crossove Model Years: 2021-2023



Ford F-150 Lightning

Vehicle Type: Pickup Model Years: 2022-2024 Required Features: Adaptive Cruise Control Console Mounted Shifter\*\*



Ford F-150

Vehicle Type: Pickup Model Years: 2021-2023 Required Features: Adaptive Cruise Control



Ford E-Transit

Vehicle Type: Cargo Van Model Years: 2022-2024



Polaris RZR Pro R

Vehicle Type: UTV Model Years: 2024 Required Features: Electronic Power Steering (EPS)



Polaris RZR XP 1000 Vehicle Type: UTV Model Years: 2022-2024 Required Features: Electronic Power Steering (EPS)



Console Mounted Shifter\*\*

#### Polaris Ranger XP 1000 Northstar

Vehicle Type: UTV Model Years: 2023-2024 Required Features: Electronic Power Steering (EPS)



#### Polaris RZR Pro XP

Vehicle Type: UTV Model Years: 2023-2024 Required Features: Electronic Power Steering (EPS)



#### Ford Ranger

Vehicle Type: Pickup Model Years: 2019-2021 Required Features: Console Mounted Shir



#### Jeep Grand Cherokee

Vehicle Type: SUV Model Years: 2018-2021 Required Features: Adaptive Cruise Control with Stop Parallel & Perpendicular Park Assist



#### Chrysler Pacifica

Vehicle Type: Minivan Model Years: 2017-2022 Required Features: Parallel & Perpendicular Park Assist Hybrid













US Army Corps











#### Ford Edge

Vehicle Type: SUV Model Years: 2019-2022 Required Features: Adaptive Cruise Control



Model Years: 2017-2020 Required Features: Hybrid

#### Lincoln Aviator

Vehicle Type: SUV Model Years: 2020-2021 Required Features: Adaptive Cruise Control Active Park Assist







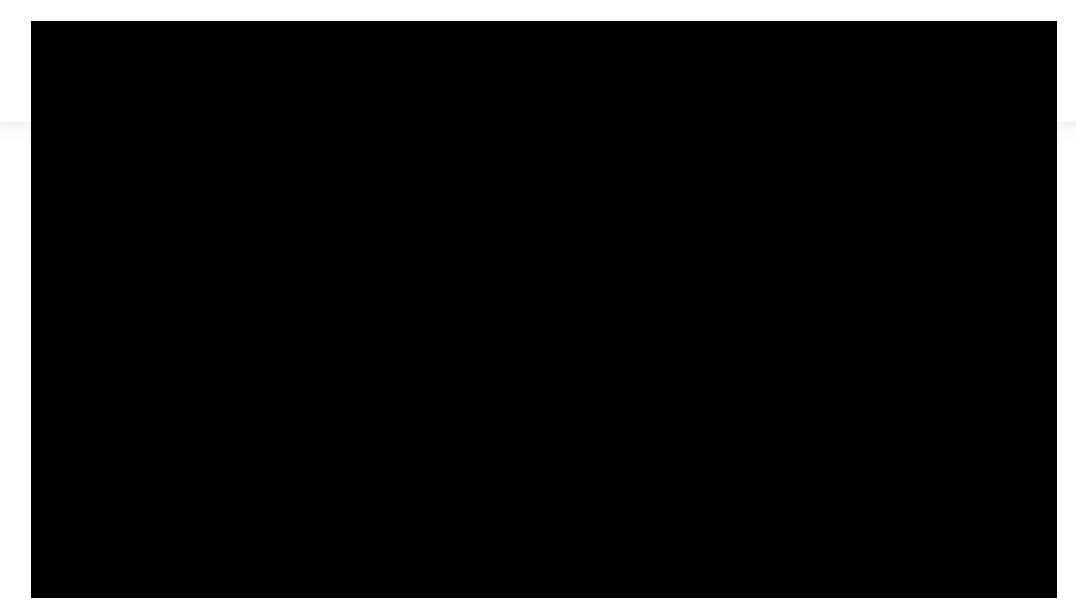








## **ISV Tele-Op Demo**





## Bren-Tronics Defense an EnerSys Company





NAME: Mike Bennis

TITLE: Business Development Manager

PHONE: 410-353-7910

EMAIL: mbennis@bren-tronics.com

WEBSITE: www.bren-tronics.com

# Bren-Tronics Today An EnerSys Company

**2024 EnerSys Acquired Bren-Tronics** 

World's largest supplier of Military Rechargeable Batteries

**Global Leader in Stored Energy Solutions** 

Hawker Armasafe iON-X 24-volt 6T batteries

**100,000 SF Manufacturing & Engineering Facilities** 

4 Gigawatt facility in US
Supply Chain Security



# Bren-Tronics MIL-PRF-32565C Battery Applications and Features

- Vehicle Power
- Silent Watch
- Anti-Idling
- Unmanned Vehicles
- Communication Gear
- Weapons Systems
- Control Units
- Hybrid Power Systems
- Auxiliary Power Systems
- Active Protection Systems



#### **FEATURES**

24V LI-ion Battery

**Standard 6T dimensions** 

3 times the energy of Lead Acid

Lightweight (42 lbs. / 61 lbs.)

**Extended Life Cycle** 

**Battery Management System** 

**CAN Bus Communications** 



## **Bren-Tronics 6T Variants**

#### **PLASTIC CASE**

- BT-70939MP-AP
- BT-70939MP-AP(H)

The Heater (H) function is an option and is enabled when charging with temps -20°C or below

#### **METAL CASE**

• BT-70939M-AP(H) 103Ah

BT-70939M-TPB 105Ah (MIL-PRF)

• BT-70939M-TFEC 162Ah

Heater is a requirement in the MIL-PRF design 6T







## FEV North America Inc.





NAME: Ben Chiswick

TITLE: Snr Mgr, Business Development (A&D)

PHONE: 248-802-1326

EMAIL: Chiswick@fev.com

WEBSITE: www.fev.com/en/



### FEV North America: Your Defense Engineering Partner



WHO WE ARE

A multi-domain, multi-discipline engineering partner delivering mission-critical mobility, energy, and digital systems



#### **Non-Traditional**

Large Business, Non-Traditional



#### 250+ Test Cells

Test cells for engines, T/M, e-drives, fuel cells & batteries



45+

Years of engineering experience



400+

Engineering & Technician Staff



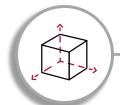
**OEM** → Tier

Trusted throughout the supply chain



#### **Turn-Key**

Virtual & Physical validation in one facility



#### 100,000ft<sup>2</sup>

Workshop & Validation Facility



Land



Sea



Air & Space



Cyber

#### FEV North America: Your Defense Engineering Partner



WHAT WE DO (NAMC APPLICABLE)

We integrate advanced technologies to solve today's toughest defense challenges:



#### Safety

Cross-Sector knowledge & safety analysis expertise



#### **Platforms**

System integration & SWaP-C Studies



#### **Adv. Energy Storage**

Stationary & Platform Based Energy Generation, Distribution & Storage







#### **Mobility**

**Autonomy** 

Full powerpack & sub-system prototyping & development



#### **Modelling & Sim**

Simulation driven design & validation



#### **Powertrain**

ICE, H<sub>2</sub>, Hybrid Development Expertise





DBW, Sensor Fusion & Autonomy stack integration



ICE, Trans, Fuel Cell, Hybrid, Vetronics & HV Sys. Test cells

**Test & Evaluation** 



#### Arch. Sec. & Mod.

MOSA Driven Software development & CySec Hardening



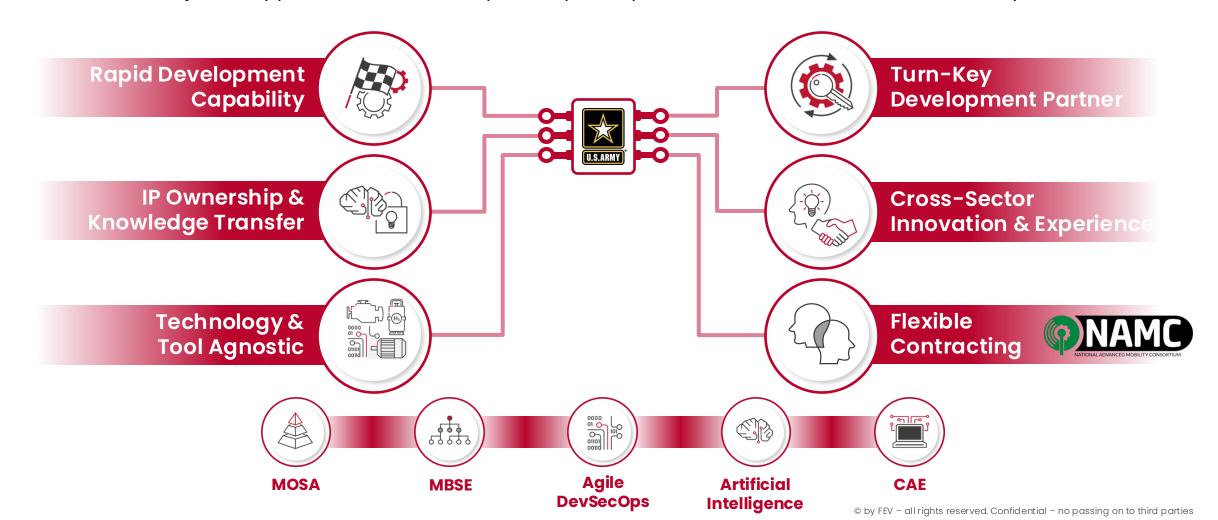
Product Strategy Architecture Concept Detail Design Virtual V&V Physical V&V Industrialization

#### FEV North America: Your Defense Engineering Partner



WHY WE'RE DIFFERENT

FEV Defense isn't just a supplier — we're a turn-key development partner with unmatched cross-sector depth.











NAME: Luke Wackerle

**TITLE: President** 

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EMAIL: luke.Wackerle@bakerengineering.com

WEBSITE: www.bakerengineering.com

# Baker Engineering LLC Donuts and Defense

Prepared By: Luke Wackerle - President





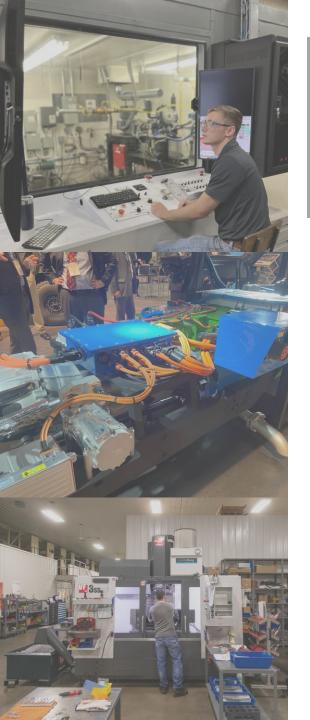
### **Problem Statement:**

The Power Gap in Army Modernization

# 'the nature of war is constant, but its character changes.'

Today's character is defined by unmanned platforms, fast-cycle threats, and <u>power-centric</u> operations.

Baker Engineering is a defense-first power and propulsion engineering house pushing commercially available into military ready for 25 years. We've delivered rapid prototypes, integrated power and propulsion systems, and solved unmanned systems problems our customers don't have the time to crack. We speak DoD, and we deliver.





## Our Solution – Speed and Precision

**Engineered Conversion of COTS Systems** 

We design and simulate, but that's NOT the end.

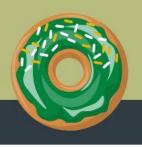
We build. We Test. We Iterate.

All in house, with 60 years of Expertise.

If you need a partner that can help you get a commercial power and propulsion solution military ready, let's talk.







# **CONTACT INFORMATION**

NAME: Karl Sime

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Propulsion System Electrification

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## About Western Labs, LLC (CAGE code 0QVC8, ITAR, NIST, CMMC)

- SIL, HIL, P-HIL Embedded SW Benches, Tools, and Automation Services
- ISO26262 Functional Safety and QM Quality Metrics testing expertise
- Build SIL/HIL/P-HIL Test Benches from ground up
- Embedded SW Dev End2End workflow Architecture → Requirements →
   Specifications → MBSE → Test Case Development → SW Validation Test
   Execution and Automation → Documentation
- In house automation tools interfacing with multiple SW development tools and multiple data domains (similar to what GVAIL uses for automation)
- Offer our own test HW (P-series) enabling Data Fusion and replay System for Autonomous SW development, validation, and verification test cases.
- Track Record with leading OEMs and Tier-1s in safety critical domains







## How Civilian Automotive Technology can benefit the Military GV

10	Automotive Practice	Defense Application	Military Benefits from Automotive Industry KT
Y	ISO-26262/HARA/FMEA	MIL-STD-882E	Very broad 882 Standards enhanced by road vehicle specific 26262 rich History and Knowledge base
	AUTOSAR (Automotive Open System ARchitecture)	MOSA	Very broad MOSA Standards enhanced by focused AUTOSAR embedded control History and Knowledge base for SW reusability and interoperability
	CAN FD (Flexible Data- Rate) (ISO-11898-1)	MIL-STD-1553	Legacy 1553 Standard could be modernized by incorporating ISO-11898 History and Knowledge
	Highly Specific Land Vehicle Standards	Broad MIL-STDs	Enhance MIL-STDs with Auto Industry focused standards (Venn diagram - Superset)







## What opportunities Western Labs is Seeking/Proposing

- 1. Opportunity to work with GVSC GVAIL or similar Government facilities to compare/contrast best practices for ground vehicle GCIA and other Standards conformance, model-based software development, software integration, cyber security, SIL/HIL/P-HIL hardware instrumentation and testing tools. Work towards enhancing approaches to GV software modernization and updating standards with the best-of-the-best automotive industry practices. Extend our collaboration and learnings to autonomous Ground Vehicles.
  - Through a **Partnership** with the Government
  - Or a **Mentor-Protégé** relationship with the Government
  - Or a Sponsorship by a Government agency or any other means.







NAME: John Bedz

TITLE: New Tech & Partnerships

PHONE: 248-457-3399

EMAIL: bedzj@automationalley.com

WEBSITE: automationalley.com







- No cost for small and medium Michigan Manufacturers
- Partner with many on grants and initiatives

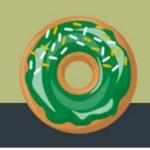
## Customized Data for members

- Impact Study on economics of cancelled platforms
- Can provide deep dive on capabilities and contracting histories

Project DIAMOnD – How to engage?









**NAME: Jacob Canter** 

TITLE: CEO

PHONE: 313-549-9305

EMAIL: jacob@scouthrservices.com

WEBSITE: www.scouthrservices.com



Scout HR is a Service-Disabled Veteran-Owned Small Business (SDVOSB) delivering mission-ready workforce solutions for defense, aerospace, and advanced engineering.

Founded: 2018, HQ: Sterling Heights, MI (Macomb Defense Corridor)



"Recruiting, labor intel, and disciplined delivery — built for multi-domain programs."

#### The Problems We Solve:

- Mission-critical roles go unfilled—delaying programs and awards
- Severe shortage of cleared & niche talent (TS/SCI, poly, senior SMEs)
- Traditional pipelines stall: slow cycles, aging reqs, and missed milestones
- Vacancies raise costs, risk compliance issues, and strain teams
- Leaders need a trusted, compliant partner who can move fast

#### Our Solution & Who We Serve:

- Permanent Placements (engineering, ops, leadership)
- Contract Staffing (skilled trades, integration, test)
- Bid-to-Build Workforce Plans (staff to OTA/milestones)
- Veteran Attraction & Engagement Campaigns
- Government Contracting/Teaming



# "Trusted SDVOSB in Michigan's Defense & Aerospace economy."

#### **Recent Projects:**

- Veteran hiring initiatives for Michigan manufacturers (pipelines, ERG alignment, WOTC support)
- Security-cleared hiring for Continental Electronics in Dallas, TX (TS/SCI engineers & analysts)
- AM General: Durability testing in Nevada (field tech teams & logistics)
- Niche Leadership Hires: Retired General / Senior Leader to open DoD doors

Contact: Jacob Canter, CEO — Scout HR

Phone: 313-549-9305

Email: iacob@scouthrservices.com



PRECISION TALENT FOR NATIONAL SECURITY



#### ABOUT

Scout is an SBA-certified SDVOSB delivering cleared and technical talent to defense and aerospace programs nationwide. Veteran-led and based in Michigan's Defense Corridor, we help primes, integrators, and government contractors build the workforce behind U.S. national security.

#### CORE CAPABILITIES

Direct Hire & Executive Search

**Contingent & Contract Staffing** 

Strategic HR & Consulting

**Government Contracting** 

#### WHO WE'VE SERVED













#### **NAICS CODES**

561311 - Employment Placement Agencies

561312 - Executive Search Services

561320 - Temporary Help Services

561110 - Office Administrative Services

541612 - Human Resources Consulting Services

541214 - Payroll Services

#### **CERTIFICATIONS & MEMBERSHIP**









#### CORPORATE DATA

SDVOSB & VOSB CERTIFIED

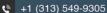
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# ROBO



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# ROBO



If it Rolls, Floats, or Flies



We put IoT on the move!

# The Power of Integration



#### **WINNEBAGO** Connect



# Our Services



#### System Engineering/Integration



#### Software Enabled Hardware

We architect the **full stack** — electrical, hardware, software, and connectivity — to ensure **every component** of your connected product works seamlessly together from day one.



#### **Testing & Certification**



#### **Physical Prototyping**

enabled products.

We test and certify **connected devices**, **applications**, and **communication protocols** for network readiness and industry compliance — ensuring your products are rigorously validated and ready for launch.

We help you **identify**, **validate**, and **launch** breakthrough products — turning bold ideas into smart, connected realities that stand out in your market.

From embedded firmware to cloud platforms

that powers, connects, and controls your IoT-

and mobile apps, we build the custom software



# Closing & Networking

This Presentation is Unclassified